



Title IX

Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs or activities which receive Federal financial assistance. Title IX states that:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance. . . .”

Title IX Coordinator

The Title IX Coordinator is the designated Institute official with primary responsibility for coordinating the compliance with Title IX. This includes providing leadership for Title IX activities; providing consultation, education and training; and helping to ensure the Institute responds appropriately, effectively and equitably to Title IX issues. If you wish to file a report of sexual misconduct with the institution, you should notify a Responsible Employee, the Title IX Coordinator or a Deputy Title IX Coordinator. Responsible Employees are defined in the Georgia Board of Regents Sexual Misconduct Policy, [section 6.7.1](#).

Marcia Bull Stadeker

Title IX Coordinator

760 Spring Street NW, Suite 324

Atlanta, GA 30332-0495

(404)385-5583 / marcia.stadeker@gatech.edu

Shoshanna Engel

Deputy Title IX Coordinator

Associate Athletic Director for Compliance

(404)894-8792 / sengel@athletics.gatech.edu

Resources

[Georgia Tech Title IX](#)

- [Sexual Misconduct Policy](#)
- [General Resources](#)

[VOICE: Sexual Violence Prevention & Victim-Survivor Support](#)



Student Sexual Misconduct

WHAT YOU NEED TO KNOW

*Obtaining Information, Support and Assistance,
and Filing a Complaint*

DEFINITION

The Institute uses the term “Sexual Violence/Misconduct” as an umbrella term to include sexual assault, sexual harassment, stalking, relationship violence, and sexual exploitation. Complete definitions, together with a discussion of what it means to give “effective consent,” can be found on the VOICE website and in the Institute’s Student Sexual Misconduct Policy.

The VOICE website also contains information for parents, partners and friends of victims of sexual violence/misconduct.

If you are the victim of sexual violence/misconduct, there are a number of ways to report the incident as well as a wide array of services available to obtain the information, support and assistance you need to ensure your health and safety, both emotional and physical. This publication provides some of that information, although it is by no means comprehensive.

There is more extensive information about all aspects of sexual violence/misconduct, and a more extensive discussion of available resources, on the Institute’s VOICE website: healthinitiatives.gatech.edu/VOICE.

In addition, you can obtain more information about resources and reporting from the confidential VOICE Advocates by telephone at (404) 385-4451 or (404) 385-4464. VOICE Advocates are available and on call 24/7 to assist students who have experienced sexual violence in a number of different ways. Please visit the VOICE website to learn more.

1 IMMEDIATELY AFTER INCIDENT

Reporting the incident:

Report sexual violence/misconduct to the police by calling one of the numbers below. You may also report, in person, to any police officer. If you seek medical attention at Grady Hospital (see below), you can ask to report the sexual violence/misconduct at that time as well. Your decision to report to the police will not affect your ability to file a complaint through the Institute’s procedures (see below), which are independent of the criminal process. A VOICE Advocate can accompany you to the police and/or Grady Hospital.



On-campus: (404) 894-2500

Off-campus: 911

Seeking medical attention: You are encouraged to seek medical attention.

You can receive health care (like medications to prevent infections or pregnancy) at any facility. Timely medical evaluation may also be crucial to obtain evidence in criminal or civil proceedings. Grady Hospital, however, is the only facility with nurses who are specially trained to collect evidence from victims of sexual assault, and this evidence collection must occur within 120 hours of the assault. The care you receive after a sexual assault is as confidential as any other health care and will not be reported to the police or the Institute unless you want it reported. More information about the sexual assault exam and your options is available at the VOICE website. Non-emergency care may also be received through Stamps Health Services (www.health.gatech.edu).



First 120 hours:

Grady Rape Crisis Center (404) 616-4861

After 120 hours:

Stamps Health Services (404) 894-1420

Seeking confidential crisis counseling: Need advice?

There are a number of crisis hotlines you may call for confidential advice, support and information in the immediate aftermath of sexual violence/misconduct.



Georgia Tech Counseling Center: (404) 894-2575

RAINN: 1-800-656-HOPE (4673)

2 SEEKING SUPPORT IN THE AFTERMATH

Seeking Emotional Support and Counseling Services:

There are extensive sources of support and counseling available at the Institute.

VOICE Advocates are available 24/7 to provide support and counseling. You can reach them by calling (404) 894-2500 or by email at voice@gatech.edu. The VOICE Advocate can assist students in communicating with these offices. If you file an Institute Complaint (see below), you may also be able to obtain an interim "no contact order" through the Office of Student Integrity, which orders the parties to refrain from in-person or electronic contact with each other while your complaint is investigated and resolved. Violation of the no contact order is enforceable through the Institute's Code of Conduct.



After-hours: To reach the On-Call Advocate, Dean On-Call or Counseling Center, contact Georgia Tech Police at (404) 894-2500 and ask to be put in contact with the respective office. You do not have to disclose the reason you are calling GTPD; you only need to provide your phone number.

Seeking Protective Services

If the circumstances warrant, GT Police may issue a criminal trespass warning, prohibiting entrance onto

Institute property. In addition, the Office of the Dean of Students and the Institute's Title IX Coordinator can assist with academic and housing accommodations. The VOICE Advocate can assist students in communicating with these offices. If you file an Institute Complaint (see below), you may also be able to obtain an interim "no contact order" through the Office of Student Integrity, which orders the parties to refrain from in-person or electronic contact with each other while your complaint is investigated and resolved. Violation of the no contact order is enforceable through the Institute's Code of Conduct.

Protective Order: In some cases, you may be able to seek a protective order from a judge. A protective order can be enforced anywhere in the United States, no matter where you obtain it, and its violation can result in criminal charges. The VOICE Advocate and/or GT Police can provide information and support to those interested in filing for a protective order.

A more comprehensive list of resources is available at titleix.gatech.edu and in the Institute's Student Sexual Misconduct Policy.

3 REPORTING OPTIONS:

You have several avenues to make an official report.

You have three options for filing a report of sexual violence/misconduct. You may pursue all or none of these options. You are not required to file a report immediately; however, it is important to preserve any evidence of the sexual violence/misconduct. Detailed information about your reporting options is available at the VOICE website.

Criminal Process

You may file a criminal complaint by contacting the police. VOICE Advocates can provide you with support throughout this process. A criminal complaint is governed by applicable criminal statutes; the standard of proof is "beyond a reasonable doubt" and potential sanctions include all applicable criminal sanctions, up to and including incarceration.

Institute Complaint

If the alleged perpetrator is a Georgia Tech student, you may file an Institute complaint by contacting the Title IX Coordinator. An Institute complaint against a student is governed by the Student Sexual Misconduct Policy (<http://www.policylibrary.gatech.edu/student-life/student-sexual-harassment-misconduct-policy>). Depending on the circumstances, a formal hearing or an informal resolution are available options. In a

hearing, the standard of proof is "a preponderance of the evidence," and a student found responsible faces disciplinary action up to and including suspension or expulsion. If the alleged perpetrator is a faculty or staff member, a complaint should be filed with the Office of Human Resources or through the Institute's *EthicsPoint* web page (https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=7508).

Confidential Process

You may file a confidential report through the VOICE Advocates. Contact information can be found on the VOICE website. This option will not result in a report to the Institute or an investigation unless the student chooses. If you choose to keep your report confidential, the Advocates are only required to report de-identified data for purposes of crime statistics reports under the Clery Act.

Institute Obligations

If you choose to report to a non-confidential resource, the Institute is required by federal law to investigate allegations of sexual misconduct and take any remedial action deemed necessary to preserve your safety and that of the Institute community. You will be given an opportunity to meet with the Title IX Coordinator to discuss your options and be informed of any action that may be taken. You may receive assistance and support from the confidential resources listed previously in this document without disclosing details of the misconduct.