



Employment and Teaching Lessons

Student-Athlete Employment

NCAA rules allow a student-athlete to be employed at any time, provided:

- The student-athlete is paid the going rate;
- The student-athlete is only compensated for work actually performed; and
- The student-athlete's reputation/fame due to student-athlete status is not utilized to endorse any commercial venture.

The [Student-Athlete Employment Form](#) must be completed and submitted to the compliance office prior to the start of employment.

Fee-for-Lesson

A student-athlete may receive payment for teaching or coaching sports skills or techniques (e.g., conducting private lessons) in his or her sport. A student-athlete may only receive a fee-for-lesson if:

- Georgia Tech facilities are not used;
- Instruction occurs (no competition or playing lessons may take place);
- The student-athlete completes and submits the Fee-for-Lesson Form to the compliance office prior to the lesson(s);
- Payment for the lessons is paid by the recipient (or recipient's family) and no other entity or individual;
- Instruction to each individual is comparable to the instruction that would be provided during a private lesson when the instruction involves more than one individual at a time; and
- The student-athlete does not use his or her name, picture or appearance to promote or advertise the availability of fee-for-lesson sessions.

The [Fee-for-Lesson Form](#) must be completed and submitted to the compliance office prior to the start of lessons.

Employment Q&A

May I be employed by a booster?

Yes. A student-athlete may be employed by a booster provided they meet all NCAA requirements (see above), employment is approved in advance, and no additional or extra benefits are received as a result of employment.

May I teach lessons in my sport in our Georgia Tech practice or competition facility?

No. While you may provide lessons per NCAA requirements (see above), you ***may not*** conduct lessons in any Georgia Tech facility.

May I start a website and/or publicize teaching lessons on social media?

No. While you may provide lessons per NCAA requirements (see above), you ***may not*** advertise lessons and/or use your name, picture, or likeness to promote lessons.